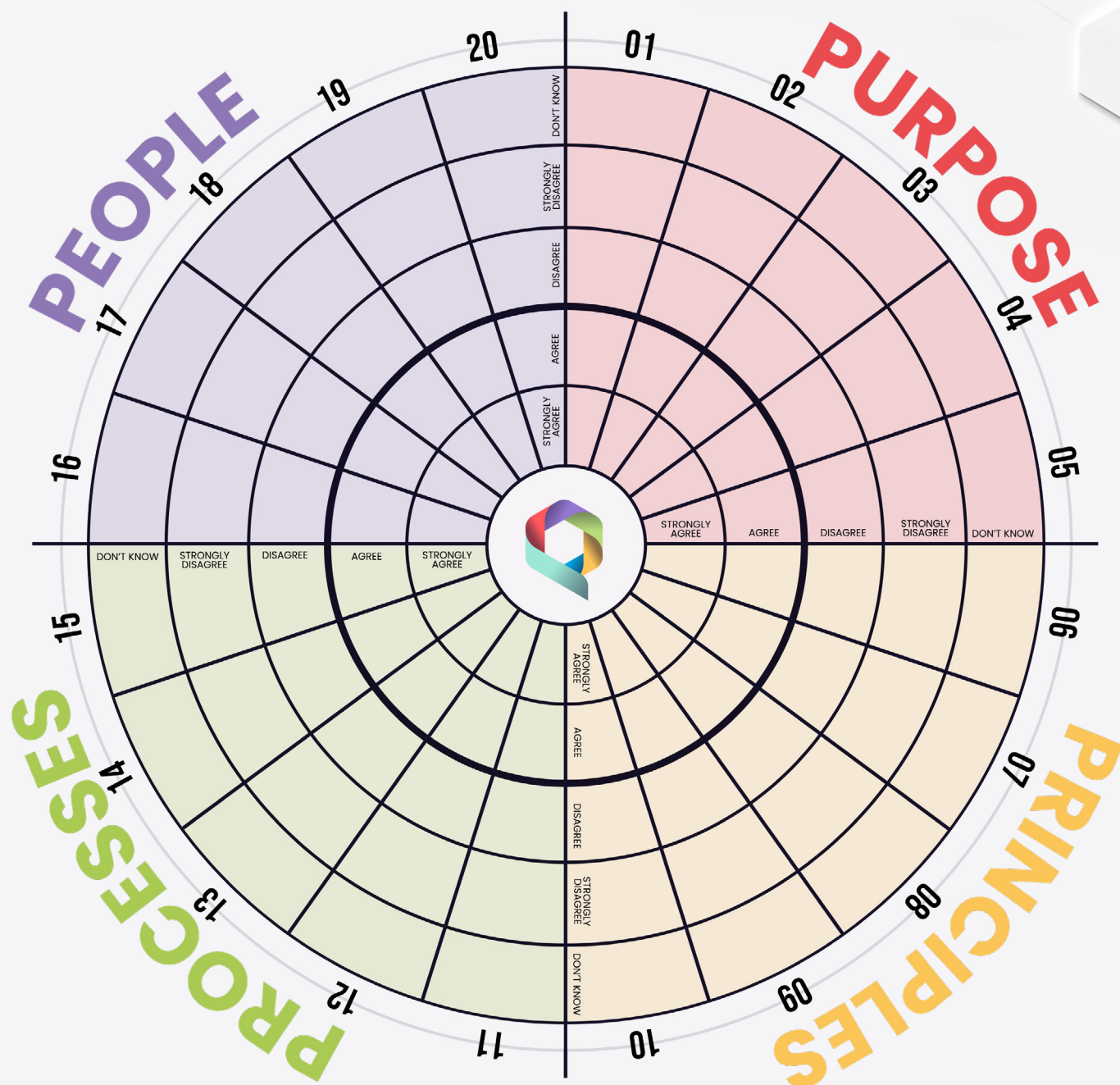# QUESTLINE
Leading Progress

Project Culture Radar

The following is designed to offer insight into the current culture of your Project, it is not a reflection on you as a Project Leader or your Project's viability. The resulting *Radar* will highlight any risks to help align focus, energy and strengthen culture. For further info, read our **Project Culture Insights** Paper.

As a Project Leader, state whether you agree or disagree to the following statements:	Response					Commentary
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	

PURPOSE

01	I know our Project Mission (Purpose), what organisational problem the project solves (Resonance) and they are documented	
02	I know how our Project supports organisational strategy and the value it will bring	
03	I regularly remind the team and stakeholders of our Project Purpose, Objectives *and Mission*	
04	The team have clear roles and responsibilites that support their own sense of Purpose and Value add	
05	As a *Project Leader*, I know my Purpose and Value add to the team	

PRINCIPLES

06	Our team has agreed and documented guiding *Principles* and / or *Values*	
07	Our Principles and Values are aligned with others in the wider *Organisation* / Project / Programme	
08	Our *Principles and Values* are understood in the context of our *unique Project* Purpose and not generalisations	
09	I regularly remind the team of our *Principles and Values*	
10	As a Project Leader I am aware of my own personal *Principles and Values*	

PROCESSES

11	I know our Project *Processes* are effective (why) and efficient (how) - we know they are valuable and they clearly support our purpose and are in line with our *Principles and Values*	
12	I encourage the Project team to be aware of the value of tasks and whether they are important to the *mission*	
13	We have regular milestones and break down deliverables into sub tasks to fit them - embracing continual improvement and learning	
14	As a Project Leader, I would rate our processes as agile - eg we follow business value and regualrly re-prioritise with the business	
15	Our RISK process considers wider aspects beyond Cost, Quality and Time (eg People & Culture)	

PEOPLE

16	I encourage the team to be collaborative and help each other, wider Project / Programme and business stakeholders	
17	As a leader I have regular support from my management and senior leaders	
18	As a leader, I am Collaborative and Communicative	
19	As a Project Leader I regulalry invest time for self reflection and have used assessment tools to understand my own approach	
20	As a Leader I am aware of my Impact on the team and wider culture	

Print and plot your responses from the questions on here to produce your unique *Project Culture Radar*. Responses outside of the 'thicker' line would be deemed a Risk:

QUESTLINE
Leading Progress

PURPOSE
PRINCIPLES
PROCESSES
PEOPLE

QUESTLINE
Leading Progress

Summarise the key **insights/actions** you have identified in the below table and schedule a **free insights call** with us to talk through what you have learned:

TOP INSIGHTS	01	02	03	04	05
PURPOSE					
PRINCIPLES					
PROCESSES					
PEOPLE					